



State Bank of India Staff Association

(REGISTERED UNDER ACT XVI OF 1926)
(REGISTERED No. 34)
(AFFILIATED TO ALL INDIA SBI STAFF FEDERATION)
Central Office: 13, CROOKED LANE- KOLKATA - 700 069



ALL LETTERS TO BE ADDRESSED
TO THE GENERAL SECRETARY

C/o.- STATE BANK OF INDIA, LOCAL HEAD OFFICE,
PT. J.N. MARG BHUBANESWAR- 751 001

CIRCULAR NO. 02
TO ALL UNITS/MEMBERS

15th January 2020

**GET READY FOR ACTION AGAINST RIGIDITY OF IBA
DEMAND FAIR WAGE REVISION SETTLEMENT
UFBUS CLARION CALL FOR STRIKE ACTIONS
JANUARY 31ST, FEBRUARY 1ST, MARCH 11TH, 12TH & 13TH
INDEFINITE STRIKE FROM 1ST APRIL, 2020**

We reproduce hereunder the full text of Circular No.02 dated 15.01.2020 issued by Com. Sanjeev Kumar Bandlish, General Secretary, AISBISF, as a reproduction of NCBE Circular No.02 dated 15.01.2020, the contents of which are self-explicit for information of our units/members.

With greetings,

(S. P. BEHERA)
GENERAL SECRETARY

"In our Circular No.1 issued on 13.01.2020 from Mumbai after the talks with IBA, we had informed all of you about the rigid approach of the IBA on our demands for a fair wage revision settlement. In this background, the meeting of UFBUS held at Mumbai on 13.01.2020 came to the unanimous and inescapable conclusion that intensified agitational actions have to be resorted to press our demands for reasonable resolution and satisfactory settlement. Accordingly the following agitational programmes have been decided on the following important demands.

1. Wage Revision Settlement at 20% hike on Pay slip components with adequate loading thereof
2. 5 Day Banking
3. Merger of Special Allowance with Basic Pay
4. Scrap New Pension Scheme(NPS)
5. Updation of Pension
6. Improvement in Family Pension
7. Allocation to Staff Welfare Fund based on Operating Profits
8. Exemption from Income Tax on retiral benefits without ceiling
9. Uniform definition of Business Hours, Lunch Hour, etc. in Branches
10. Introduction of Leave Bank
11. Defined Working Hours for Officers
12. Equal wage for equal work for contract employees/Business Correspondents

STRIKE ACTIONS

| | |
|----------------------|-------------------|
| Jan.31 and Feb. 1 | 2 Days Strike |
| March 11, 12, 13 | 3 Days Strike |
| From April 1 onwards | Indefinite Strike |

DETAILED AGITATIONAL PROGRAMMES:

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|-----------------------------|--|
| From 20.01.2020 | Work to Rule and withdrawal of extra cooperation. |
| 20.01.2020 | Centralised Demonstrations |
| 21.01.2020 to 31.03.2020 | Mass Signature Campaign * |
| 24.01.2020 | Centralised demonstrations |
| 25.01.2020 | Display of Posters* |
| 27.01.2020 | Centralised demonstrations |
| 29.01.2020 or 30.01.2020 | Press Meet |
| 30.01.2020 | Black Badge Wearing and Centralised Demonstrations* |
| 31.01.2020 & 01.02.2020 | 2 Days' All India Bank Strike |
| 01.02.2020 | Protest rallies culminating in submission of Memorandum to District Collector/Governor for onward transmission to the Honb'le Prime Minister of India* |
| 06.02.2020 | Centralised Demonstrations |
| 10.02.2020 | Boycotting Official Functions. |
| 11.02.2020 | Centralised Demonstrations |
| 17.02.2020 | Black Badge Wearing and Centralised Demonstrations* |
| 20.02.2020 | Centralised Demonstrations |
| 24.02.2020 to 29.02.2020 | Memorandum to Local MPs, Governor(s) etc.* |
| 26.02.2020 | Centralised Demonstrations |
| 03.03.2020 | Candle Light Protest |
| 07.03.2020 | Press Meet and Dharna at all State Capitals |
| 09.03.2020 | Centralised Demonstrations |
| 11.03.2020 to 13.03.2020 | 3 Days' All India Bank Strike |
| 13.03.2020 | Submission of Memorandum to District Collector/ Governor etc. including prominent personalities* |
| 18.03.2020 | Centralised Demonstrations |
| 23.03.2020 | Parliament Morcha and Centralised Demonstrations at all Distt.Head Quarters |
| 27.03.2020 | Candle Light Protest |
| 31.03.2020 | Centralised Demonstrations and Press Meet |
| From 01.04.2020 | Indefinite All India Bank Strike |

* Samples will be provided separately.

The above programmes will indicate the seriousness of the issue. We need to fight against the rigid approach of the IBA and achieve our demands. Our utmost unity is important. Our all-out preparation is important. Our moving together is important. We request all our constituent unions and members to rise as one man and implement the programmes successfully.”

STATE BANK OF INDIA STAFF ASSOCIATIONZINDABAD!
 ALL INDIA STATE BANK OF INDIA STAFF FEDERATIONZINDABAD!
 NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD!
 OUR SOLIDARITY.....ZINDABAD!
 OUR UNITY.....ZINDABAD!